

29 March 2021

Private & Confidential

Mr W Fawcett
Relationship Manager (ANZ Smart Choice Super)
IOOF Holdings Pty Ltd
Level 7, 161 Collins Street
MELBOURNE VIC 3000

Dear Warren

**Subject: WSS Superannuation Plan – a sub-plan of the Retirement Portfolio Service
Funding and Solvency Certificate**

We are pleased to provide a replacement Funding and Solvency Certificate (FSC) for the WSS Superannuation Plan (the Plan) to take effect from 1 January 2021 until 31 December 2025.

The Certificate replaces the FSC dated 28 June 2019 which is hereby withdrawn.

This FSC reflects the recommendations of the Plan's recently completed actuarial review as at 1 July 2020.

Under the Superannuation Industry Supervision (SIS) legislation, the Trustee must obtain a replacement FSC by no later than 31 December 2024 (i.e. one year before the expiry date of this FSC) or earlier if a "notifiable event" occurs (refer to the Appendix).

A copy of this certificate should be supplied to all Companies contributing to the Plan and a copy should be retained by the Trustee.

If you have any questions or comments, please contact me.

Yours sincerely



Surath Fernando

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**FUNDING AND SOLVENCY CERTIFICATE
WSS SUPERANNUATION PLAN
(a sub-fund of Retirement Portfolio Service)**

- 1 This Funding and Solvency Certificate (“Certificate”) is provided under Regulation 9.09 of the Regulations to the Superannuation Industry (Supervision) Act 1993 (“SIS Act”), and has been prepared for OnePath Custodians Pty Limited, the Trustee of Retirement Portfolio Service, in accordance with Professional Standard 407 issued by the Institute of Actuaries of Australia.

- 2 This Certificate takes effect from 1 January 2021 and will apply until 31 December 2025. This Certificate must be replaced no later than 31 December 2024. This Certificate will expire prior to the expiry date if one of the following events occur:
 - an amount is paid from the Plan to an Employer, other than as permitted by Section 117 of the SIS Act;
 - it is replaced by another Funding and Solvency Certificate;
 - a ‘Notifiable Event’ (as defined in the Appendix to this Certificate) occurs in relation to the Plan;
 - an employer fails to pay the “certified minimum contributions” specified below; or
 - the actuary withdraws the Certificate.

This Certificate replaces the previous certificate dated 28 June 2019.

- 3 Pursuant to Regulation 9.06 of the SIS Regulations, the Plan is “solvent” if the net realisable value of the assets of the Plan exceeds the Minimum Requisite Benefits (MRBs) of all members of the Plan. The MRB for a member is that part of a benefit being used to meet part or all of an employer’s Superannuation Guarantee obligation and is defined in the Benefit Certificate prepared by Surath Fernando, Fellow of the Institute of Actuaries of Australia, dated 7 August 2020, which expires on 30 June 2025.

- 4 In my opinion:
 - a at 1 January 2021, the Plan was solvent as defined under Regulation 9.06(2) and 9.15 of the SIS Regulations; and
 - b based on “best estimate” assumptions about the future of the Plan adopted in the last actuarial valuation as at 1 July 2020, the Plan is likely to remain solvent to the expiry of this Certificate provided the Company pays at least the certified minimum contributions as follows:

	Recommended Company Contributions
Accumulation members:	SG rate of Ordinary Time Earnings *
Defined Benefit Members:	
From 1 January 2021 onwards	15.0% of salaries^

^ plus contributions at the prevailing SG rate of annual bonuses, subject to the maximum contributions base
 * including bonuses, subject to the maximum contributions base defined in the Benefit Certificate

In addition, the Company should also make the following contributions:

- 5.9% of salaries for members that salary sacrifice their member contributions, or are deemed to do so; and
- any salary sacrifice additional voluntary contributions.
- additional contributions for any exit whilst the Plan is in a unsatisfactory financial position. This amount will be advised by the Actuary in order to maintain the VBI to the level it was prior to the benefit payment being made.

This requirement for additional contributions is expected to be assessed on a quarterly basis, subject to whether a member leaves the plan whilst it is unsatisfactory. It can be calculated as part of the regular review of the Plan's financial position.

The above contributions are based on the contribution amounts recommended in the Actuarial Review of the Plan as at 1 July 2020 to provide for the full benefits (rather than just the MRBs) of the Plan. We are satisfied that the above contributions are at least equal to the "Best Estimate Minimum Contributions" reasonably expected to be required to secure the solvency of the Plan on the expiry date of this Certificate. A description of the full benefits of the Plan is included in Appendix A of the 1 July 2020 actuarial review report dated 4 December 2020.

The contributions should be remitted no later than 28 days after the end of the quarter in which they were due. Under the SIS Act, contributions deducted from members' salaries must be remitted no later than 28 days following the end of the month in which they were due.

In making the statement above, MRBs after 30 June 2025 are assumed to be calculated in the same manner as the current Benefit Certificate.

- 5 In signing this certificate, I am not aware of any occurrence between the effective date of this certificate and the date of signing, aside from those already considered and discussed above, that would affect the contents of this certificate.

Date signed: 29 March 2021



Surath Fernando
Fellow of the Institute of Actuaries of Australia
Towers Watson Australia Pty Ltd.
as RSE Actuary of the WSS Superannuation Plan

Level 4, 555 Bourke Street
MELBOURNE VIC 3000

APPENDIX: Notifiable Events

Notifiable Events are events identified by the actuary as requiring the solvency of the Plan to be re-examined. If a notifiable event occurs, the Funding and Solvency Certificate ceases to have effect, and a new Certificate must be obtained by the Trustee within three months of the occurrence of the notifiable event.

In accordance with Regulation 9.10 to the SIS Act, the following notifiable events are identified:

- An amendment to the governing rules of the Plan in a way that affects the level or method of calculation of the benefits of the Plan;
- The receipt by the Trustee of the Plan of a written direction from APRA under subregulation 9.09 (1A);
- The replacement of the Benefit Certificate which was current as at the date this Certificate was signed, with a Benefit Certificate which specifies the Plan’s minimum requisite benefits on a different basis to that assumed in this Certificate; and
- Any other event advised to the Trustee by the actuary as being a notifiable event.

The following events are also identified, unless advised in writing to the contrary by the actuary:

- The determination as at an annual review date (currently 30 June each year) that the value of the Plan’s net assets are less than 100% of the value of the Plan’s aggregate vested benefits. This reflects the Trustee’s Shortfall Limit as required under Superannuation Prudential Standard 160 (SPS160);
- The Trustee becomes aware of:
 - a The Plan’s investment return (net of investment related expenses and tax on investment income) in respect of defined benefit assets being less than -5% for the six month period ending 31 December and 30 June each year.
 - b The overall rate of defined benefit members’ salaries increases exceeds 10% per annum as measured following the completion of each annual review of the Plan.
- A change in the taxation basis of the Plan.
- Any other event which the Trustee believes may have a significant adverse effect on the financial position of the Plan.

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