

SUPERANNUATION INDUSTRY (SUPERVISION) REGULATIONS 1994 - REG 2.38

SECTION (2) (j): the following information about each executive officer of the RSE licensee of the entity or each individual trustee of the entity (**relevant person**):

- (i) the relevant person's name;
- (ii) the qualifications of the relevant person;
- (iii) a summary of the relevant person's experience as a trustee or board member, including the periods during which the relevant person served as a trustee or board member.

31 March 2021

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
LINDSAY SMARTT	BA (Actuarial Studies), FIAA, FAICD	<p>Lindsay is an experienced non-executive Director with significant expertise in the financial services industry, following an extensive career in various risk, finance and actuarial roles for large organisations and as a consultant. Lindsay served as President of the Actuaries Institute and was Chief Risk Officer at Munich Re Australasia and previously held senior finance and actuarial positions at MLC and Hannover Life Re.</p> <p><u>Experience as a Trustee or Board Member of a Trustee Company</u></p> <p><u>OnePath Custodians Pty Limited:</u> Chair and Non-Executive Director - 18 January 2021 - present Audit Committee Member 18 January 2021 - present Risk & Compliance Committee Member – 18 January 2021 - present Claims Review Committee Member – 18 January 2021 - present</p> <p><u>Oasis Fund Management Limited:</u> Chair and Non-Executive Director - 18 January 2021 - present Audit Committee Member – 18 January 2021 - present Risk & Compliance Committee Member – 18 January 2021 - present Claims Review Committee Member – 18 January 2021 - present</p> <p><u>Other Current Directorships and roles include:</u> IOOF Ltd Board (and Audit Committee Chair and Risk and Compliance Committee member) IOOF Investment Management Limited (and Audit Committee Chair and Risk and Compliance Committee member) Tarpeena Superannuation Pty Ltd ATF The Smartt Family Superannuation Fund Tarpeena Consulting Pty Ltd Westpac General Insurance Limited Westpac Lenders Mortgage Insurance Limited Westpac Life Insurance Services Limited The Infants' Home Ashfield Fidelity Life Assurance Company Limited (NZ)</p> <p><u>Former Directorships include:</u> St George Life Limited The Salvation Army Employment Plus (Chair) The Actuaries Institute Investment Measurement Services Pty Ltd</p>
ALAN HAROLD CHONOWITZ	BAcc, MCOMM, CA	A chartered accountant by profession, Alan has extensive experience in the financial services industry, including but not limited to trustee governance, risk and compliance, financial management, investment governance and he brings a broad breadth of experience to his role as director of a trustee company.

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p><u>Experience as a Trustee or Board Member of a Trustee Company</u></p> <p><u>OnePath Custodians Pty Limited:</u> Non-Executive Director - 1 March 2015 - present Chair and Audit Committee Member 31 July 2019 - present Chair and Risk & Compliance Committee Member 31 July 2019 - present Claims Review Committee Member 31 January 2020 - present</p> <p><u>Oasis Fund Management Limited:</u> Non-Executive Director - 1 March 2015- present Chair and Audit Committee Member – 31 July 2019 - present Chair and Risk & Compliance Committee Member – 31 July 2019- present Claims Review Committee Member – 31 January 2020 – present</p> <p><u>Other Current Directorships include:</u> Stridecorp Equity Partners Pty Ltd – Executive Director Stridecorp Property Partners – Executive Director Alsumary Pty Ltd (Trustee of Self-Managed Super Fund) Chono Family Pty Limited (Trustee of Family Trust) Lions9 Pty Limited (Trustee of Daughter’s Family Trust)</p> <p><u>Former Directorships include:</u> OnePath Funds Management Limited SIL Nominees Pty Limited ACN 003 042 082 Limited Share Investing Nominees Pty Limited Share Investing Limited Custody Execution & Clearing Services (Australia) Pty Limited Nova Pacific Holdings Pty Limited</p>
CAROLYN COLLEY	BEc(Accounting), FCA, GDip Applied Finance & Investment, GAICD	<p>Carolyn has more than 30 years leadership experience spanning financial services, product development and innovation. Carolyn was most recently a co-founder and Chief Operating Officer of Faethm Pty Ltd, a global Software-as-a-Service augmented analytics platform which enables companies, governments and educators to understand the impact of emerging technologies on the Future of Work. She was the Chief Operating Officer of Asgard Wealth Solutions and St. George’s Wealth Management business and was the Head of Strategy for Macquarie Advisor Services and the Head of Personal Banking at Macquarie Bank. Carolyn was also the CEO of formerly listed software business, Decimal Software Limited.</p> <p>Carolyn is an Independent Non-Executive Director of the subsidiary settlement and clearing boards of the</p>

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p>Australian Securities Exchange, an Independent Non-Executive Director, Member of the Audit and Risk Committees and Chair of the Board Claims Review Committee of OnePath Custodians and Oasis Fund Management, IOOF's Superannuation businesses and an Independent Non-Executive Director and a Member of the Information Technology Committee of ASX listed salary packaging and leasing business, Smartgroup.</p> <p><u>Experience as a Trustee or Board Member of a Trustee Company</u></p> <p><u>OnePath Custodians Pty Limited:</u> Non-Executive Director - 1 January 2018 - present Audit Committee Member 1 January 2018 - present Risk & Compliance Committee Member – 1 January 2018 – present Chair and Claims Review Committee Member - 20 June 2018 – present ARE Remuneration and Nominations Committee – 9 November 2020 - present</p> <p><u>Oasis Fund Management Limited:</u> Non-Executive Director - 1 January 2018– present Audit Committee Member – 1 January 2018 - present Risk & Compliance Committee Member – 1 January 2018 – present Chair and Claims Review Committee Member - 20 June 2018 – present ARE Remuneration and Nominations Committee – 9 November 2020 - present</p> <p><u>Other Current Directorships include:</u> Smartgroup Corporation Ltd Liverpool Neighbourhood Connections (NFP) ASX Clear Pty Limited & ASX Settlement Pty Limited - 1 January 2020 present CountPlus Ltd (6 Oct 2020)</p> <p><u>Former Directorships include:</u> COIN Software OLICC Technologies Patronus Risk Specialists Pty Ltd Investment Link Limited Kelly + Partners Chartered Accountants, Advisory Board Faethm Holdings Pty Ltd and group companies The Navegar Institute Limited</p>
JANE MARGARET HARVEY	B.Com, MBA, FCA, FAICD	Jane is an experienced Non-Executive Director and is currently on the boards of Colonial Foundation, Bupa ANZ, Marian and EH Flack Foundation, Orygen and subsidiaries of IOOF Holdings Ltd. Jane has also served on the boards of DuluxGroup Ltd, UGL Ltd, David Jones Ltd, Duet Finance, Medibank, ASIC Director Advisory Panel, AICD (Vic) Council, and various government boards. Jane is a former partner of

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p>PricewaterhouseCoopers and is a Fellow of both the Institute of Chartered Accountants (Australia & NZ) and the Australian Institute of Company Directors.</p> <p><u>Experience as a Trustee or Board Member of a Trustee Company</u></p> <p><u>OnePath Custodians Pty Limited:</u> Non-Executive Director – 31 January 2020 – present Audit Committee Member 31 January 2020 present Risk & Compliance Committee Member – 31 January 2020 – present Claims Review Committee Alternative Member - 31 January 2020 present</p> <p><u>Oasis Fund Management Limited:</u> Non-Executive Director 31 January 2020 present Audit Committee Member – 31 January 2020 – present Risk & Compliance Committee Member – 31 January 2020 – present Claims Review Committee Alternative Member - 31 January 2020 – present</p> <p><u>Other current directorships include:</u> IOOF Ltd Board IOOF Investment Management Limited Bupa ANZ Healthcare Holdings Pty Ltd Bupa ANZ Insurance Pty Ltd Bupa Foundation (Australia) Limited Bupa HI Pty Ltd Marian & EH Flack Nominees Pty Ltd</p> <p><u>Former Directorships include:</u> IOOF Holdings Limited IOOF Life Pty Ltd OnePath Investment Holdings Pty Limited Questor Financial Services Pty Ltd Australian Wealth Management Limited Colonial Foundation Limited Orygen, the National Centre of Excellence in Youth Mental Health</p>
ROBERT ANDREW BLOORE		Mr Bloore is an experienced Non-Executive Director, entrepreneur and farmer. He has designed, built and sold a number of businesses, focused on the development of key disruptive technologies and distribution services in traditional markets, to create business efficiencies. Some of the businesses Mr Bloore has been

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p>actively involved in, both as an Executive and or as a Director and in the capacity of investment funding, development and leadership, include:</p> <ul style="list-style-type: none"> • Superannuation administration (Smartsuper & SuperIQ) • Superannuation software design (Class Super) • Manufacturing (marine products and surf equipment and manufacturing in China) • Engineering (ignition systems for engines) • Accounting (traditional tax accounting, management consulting and business advice firm) • Rural property and food production (cattle cropping and currently developing intensive agriculture indoor vertical farming) <p>Throughout his Executive career, Andrew has worked on a range of Senate and Treasury Committees, and with the Australia Taxation Office (ATO) Regulations Committee on regulation for the superannuation industry. In 2016, Andrew sold his superannuation administration business to AMP, stepped down from the Senate and Treasury Committees and is now focused on contributing to organisations as a Non-Executive Director.</p> <p><u>Experience as a Trustee or Board Member of a Trustee Company</u></p> <p><u>OnePath Custodians Pty Limited:</u> Non-Executive Director – 31 January 2020 – present Audit Committee Member 31 January 2020 present Risk & Compliance Committee Member 31 January 2020 present</p> <p><u>Oasis Fund Management Limited:</u> Non-Executive Director 31 January 2020 present Audit Committee Member 31 January 2020 present Risk & Compliance Committee Member – 31 January 2020 – present</p> <p><u>Other current directorships include:</u> IOOF Holdings Ltd IOOF Group Risk & Compliance Committee IOOF Group Remuneration Committee IOOF Investment Management Limited (and IIML Audit Committee) IOOF Ltd (and IOOF Ltd Audit Committee) Bloore Pty Limited Gold Cross Products & Services Pty Ltd Guild Group Holdings Limited Audit Committee Member Risk and Compliance Committee Member Capital Committee Member</p>

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p>Digital and Customer Committee Chair of Rem & Noms Guild Insurance Limited Guild Superannuation Services Limited Guildlink Pty Limited Meridian Lawyers Limited Vertical Farms Pty Ltd</p> <p><u>Former Directorships include:</u> Australian Executor Trustees Limited Guild Trustee Services Pty Limited Sims Foundation Limited</p>
GEOFFREY MARTIN WALSH	B. Comm, CA, GAICD, FGIA	<p>Mr Walsh has been an international partner and advisor for 35 years in assurance and advisory services, with previous roles held at both EY and Deloitte in Australia, PNG, South Korea and USA. During his career, he has acquired experience in superannuation, asset management and trustee services, including assurance, operational due diligence, strategy, risk, compliance, and governance.</p> <p><u>Experience as a Trustee or Board Member of a Trustee Company</u></p> <p><u>OnePath Custodians Pty Limited:</u> Non-Executive Director 31 March 2021 present Audit Committee Member – 31 March 2021 – present Risk & Compliance Committee Member 31 March 2021 present Claims Review Committee - 31 March 2021 – present ARE Remuneration and Nominations Committee –14 February 2019 - present</p> <p><u>Oasis Fund Management Limited:</u> Non-Executive Director – 31 March 2021 – present Audit Committee Member 31 March 2021 present Risk & Compliance Committee Member – 31 March 2021 – present Claims Review Committee - 31 March 2021 present ARE Remuneration and Nominations Committee 14 February 2019 present</p> <p><u>Other current directorships include:</u> IOOF Investment Management Limited (Chair) Audit Committee ARE Remuneration and Nominations Committee IOOF Ltd Board (Chair)</p>

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p>Audit Committee ARE Remuneration and Nominations Committee RACGP Oxygen Pty Ltd The Royal Australian College of General Practitioners Limited</p> <p><u>Former Directorships include:</u> Australian Executor Trustees Limited Aware Financial Services Australia Limited Hastings Funds Management Pty Limited Stateplus Group Limited The Surf Life Saving Foundation Surf Life Saving Australia Limited</p>
KAREN GIBSON	B. Sc, MBA, Grad Dip of Teaching, Adv Dip of Financial Services (Superannuation), Ass Dip of Superannuation Management, GAICD	<p>Ms Gibson is a Brisbane based non-executive director and consultant with significant and broad experience in the financial services industry. Building organisational capability and promoting a customer focused culture, positioning the organisations for growth and developing ambitious member centred strategic objectives were her key achievements as CEO and as non-executive director. Karen has worked with trustees, asset consultants, investment managers, government and unions to improve the financial security for members and investors, and as a consultant, uses this experience to support organisations in developing effective governance and investment frameworks, planning and change management. Karen has worked with microfinance organisations in Cambodia and Red Cross Refugee Support in Australia.</p> <p><u>OnePath Custodians Pty Limited:</u> Non-Executive Director 31 January 2020 present Audit Committee Member – 31 January 2020 – present Risk & Compliance Committee Member 31 January 2020 present Claims Review Committee - 31 January 2020 – present ARE Remuneration and Nominations Committee – 14 February 2019 – present</p> <p><u>Oasis Fund Management Limited:</u> Non-Executive Director – 31 January 2020 – present Audit Committee Member – 31 January 2020 – present Risk & Compliance Committee Member – 31 January 2020 – present Claims Review Committee - 31 January 2020 – present ARE Remuneration and Nominations Committee – 14 February 2019 – present</p> <p><u>Other current directorships include:</u></p>

NAME	QUALIFICATIONS	SUMMARY OF EXPERIENCE AS A TRUSTEE OR BOARD MEMBER, INCLUDING THE PERIODS DURING WHICH THE RELEVANT PERSON SERVED AS A TRUSTEE OR BOARD MEMBER
DIRECTOR		
		<p>IOOF Investment Management Limited Risk and Compliance Committee (Chair) ARE Remuneration and Nominations Committee (Chair)</p> <p>IOOF Ltd Board Audit Committee (Chair) ARE Remuneration and Nominations Committee (Chair)</p> <p>Praxton Group Pty Ltd Nambawan Superannuation Limited</p> <p><u>Former Directorships include:</u> Australian Executor Trustees Limited OneView Holdings Ltd EQT Responsible Entity Services Ltd OneView Wealth Services Diversa Trustees Limited MAP Funds Management Pty Ltd MAP Invest Pty Ltd Investment Gateway Pty Ltd</p>